

	o 2012 and onwards on CMD 2009					
9:05	Orion in change	Timo Lappalainen	CEO			
	Targeting selected therapy areas	Liisa Hurme	SVP, Proprietary Products			
	Opportunities opening up in Nordic markets	Markku Huhta-Koivisto	SVP, Specialty Products			
10:00	Q&A					
	Coffee break					
11:00	Efficiency is everything	Jari Karlson	CFO			
	Lessons learned from recent market entries	Pekka Kaivola	SVP, Global Sales			
	Partnering provides more possibilities	Reijo Salonen	SVP, R&D			
12:00	Q&A					
	Lunch					
13:30	Transportation to Espoo and tour of Orion's production and R&D facilities					
16:00	Coffee and transportation back to Helsinki city centre and/or airport					
2	1 December 2009 Orion CMD 2009		<b>ORION</b>			

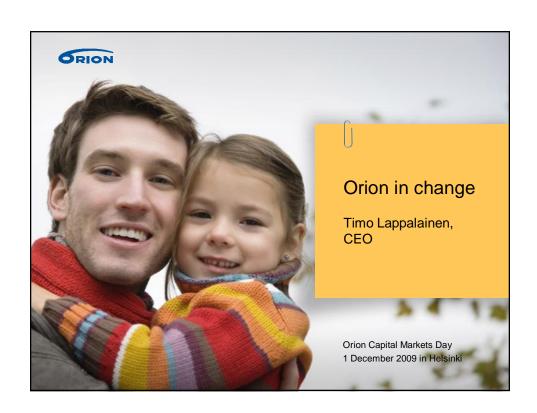
This presentation contains forward-looking statements which involve risks and factors of uncertainty. These statements are not based on historical facts but relate to the company's future activities and performance. They include statements about future strategies and anticipated benefits of these strategies, and they are subject to risks and uncertainties. Actual results may differ substantially from those stated in any forward-looking statement. This is due to a number of factors, including the possibility that Orion may decide not to implement these strategies and the possibility that the anticipated benefits of implemented strategies are not achieved. Orion assumes no obligation to update or revise any information included in this presentation.

Orion Group changed its accounting policy regarding product development costs as of 1 January 2009. Costs relating to the support of products already on the market (mainly generic products) are now recognised in cost of goods sold instead of R&D expenses in the Statement of Comprehensive Income. This change has no effect on reported key figures, operating profit and Statement of Financial Position, but it reduces the R&D expenses previously reported for 2008 by EUR 13.4 million and correspondingly increases the cost of goods sold.

On 1 January 2009, the Easyhaler® business was transferred from the Specialty Products to Proprietary Products division. At the same time hormone replacement products, such as the Divina® range, and toremifene products, such as Fareston®, were transferred to Specialty Products.

1 December 2009 Orion CMD 2009





### Estimated annual growth 4-7% through 2013

- Estimated global pharma market growth 4–6 % in 2010 <sup>1)</sup>
  - sales to exceed USD 825 billion in 2010
- Sales to exceed USD 975 billion by 2013 <sup>1)</sup>
- Generic market ca. USD 80 billion, down by 4% <sup>2)</sup>
  - top 8 countries cover 84% of the total generics sales
  - market increased in volume, but declined in value due to heavy price competition
  - OTC markets opportunities still attractive
- Stronger near-term growth in the USA than the previous estimate<sup>1)</sup>
- Emerging markets sustain strong growth up to 15% during the next 5 years <sup>1)</sup>

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1) Source: IMS Health Oct 2009 2) Source: IMS Health Dec 2008



### Innovations and funding under intensifying pressure

### Consumer

- · Population aging
- · Health consciousness intensifying
- · Demand for personalised therapy increasing
- · Service concept approaches broadening
- New distribution channels emerging
- Private spend on medicines increasing

### Socio-economic

- Economic downturn still influencing
- Role of innovations as the major growth driver increasing
  - Number of generic launches increasing
  - Growth in emerging markets intensifying
    - Competition increasing
       arket specific payer actions

## Numerous market specific payer actions emerging

### Technology

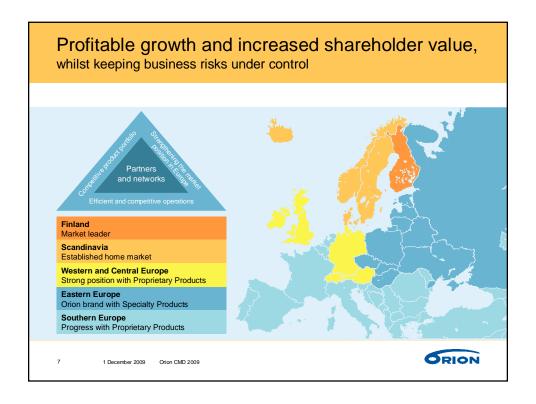
- R&D productivity declining
- · Role of biologicals increasing
- · Alternative technologies emerging
- · Industry consolidation intensifying
- · E-commerce opportunities broadening

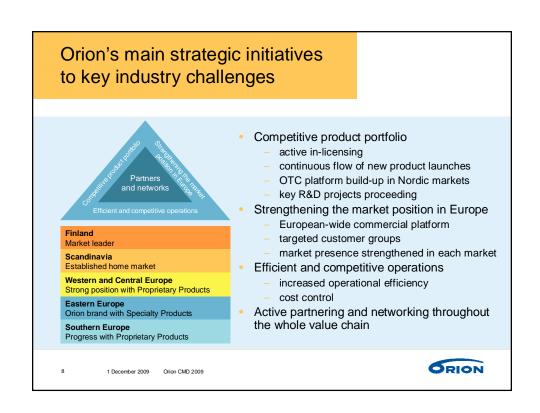
### Regulatory

- Price regulations emerging
- Reimbursement requirements increasing
- Scrutiny on drug efficacy and safety intensifying
  - Time span of regulatory processes extending

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### Orion's financial objectives revised

Net sales and profitability in next few years depend on rate of:

- decline in sales of Parkinson's drugs
- growth in sales of other products

### Orion's revised financial objectives

- 1. Ensuring financial stability
- 2. Creating foundation for long-term profitable growth

### Principal means of achieving objectives:

- improving organic growth of net sales and operating profit through product, product portfolio and company acquisitions
- increasing efficiency of operations and cost control
- maintaining stable financial position, with equity ratio at least 50%

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### Outlook for 2009

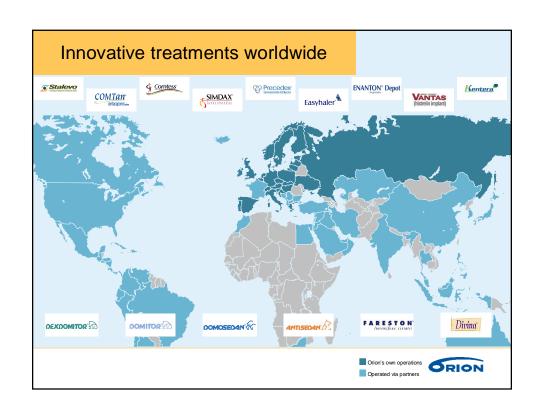
- Net sales slightly higher than 2008
  - higher marketing expenditure
  - slightly higher R&D expenses
  - higher patent litigation costs than in 2008
- Operating profit excluding non-recurring items slightly higher than 2008
  - in addition, EUR 4 million non-recurring payment expected from Pfizer this year
- R&D expenses about EUR 95 million
  - in addition, about EUR 10 million to support products already in market
- Group capital expenditure about EUR 65 million
  - including repurchase of Simdax but excluding other new substantial corporate or product acquisitions

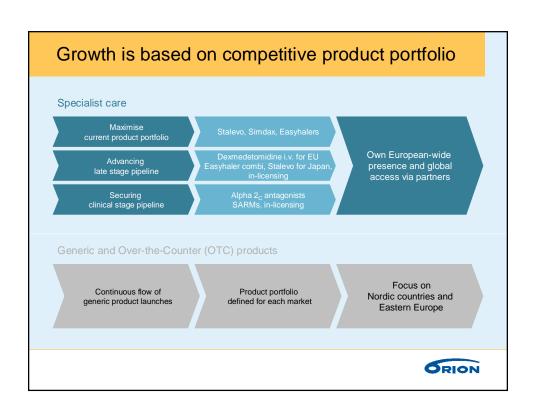
10 1 December 2009 Orion CMD 2009



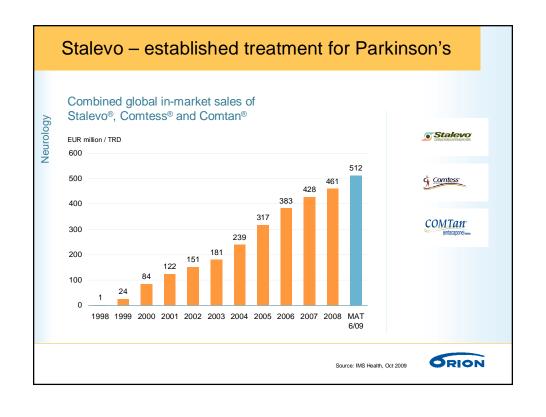


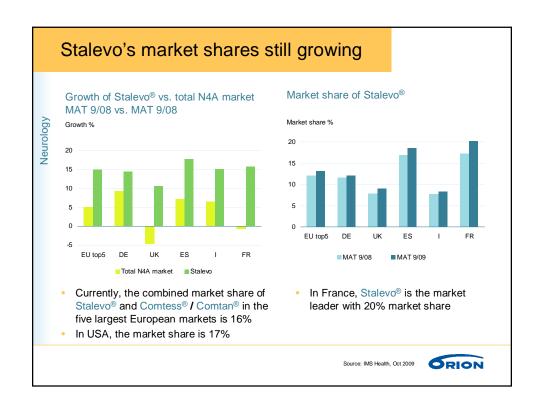


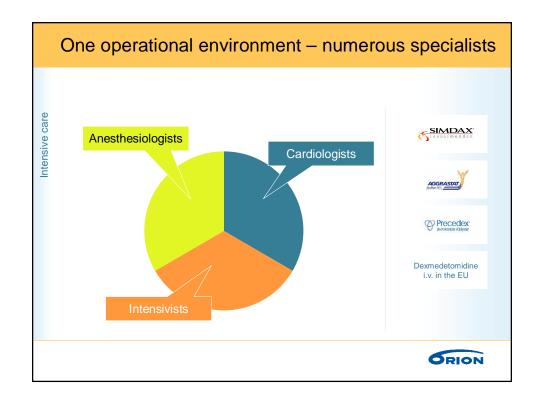




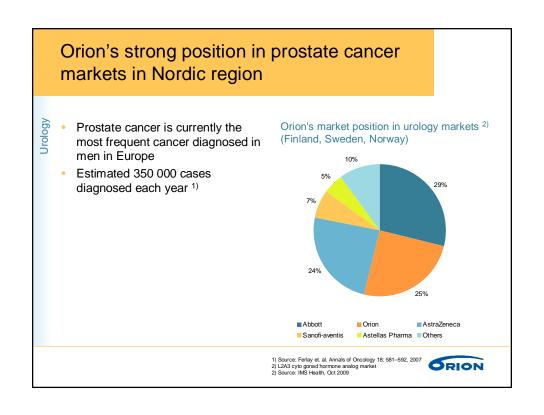
### Parkinson's disease - one of the most common progressive neurological diseases Global Parkinson's drug market Affects globally more than in 2007 <sup>2)</sup> 6 million people USD million / Total N4A market split over 1 million patients in Europe <sup>1)</sup> 1–1.5 million patients in the USA 21% Average age at disease onset 55-60 years 43% Symptoms may include tremor, slowness of movement, balance problems and stiffness and rigidity of limbs Cause is due to the dopaminergic 36% cells are degenerating in a part of the brain that controls and modulates movement ■ Europe ■ North America ■ Other markets 1) Source: P. Andlin-Sobocki et al, European Journal of Neurology 12 (Suppl 1) June 2005 2) Source: IMS Health, Jun 2008 ORION



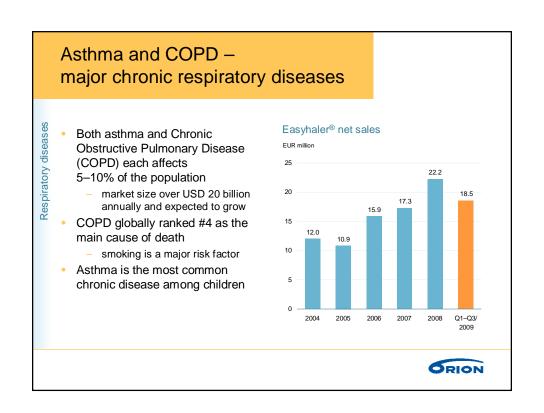




### Simdax – platform for European Intensive Care portfolio Simdax® for acute heart failure treatment with rapid and sustained symptomatic, haemodynamic and Simdax® hospital sales in Italy and Spain Intensive care neurohormonal improvement marketed in 53 countries Orion present in 21 European countries several marketing partners incl. Abbott Aggrastat® for acute coronary syndrome — tirofiban developed by Merck — marketing rights in-licensed from Iroko covering Nordic markets, Belgium and Luxemburg Precedex® and intravenously administered dexmedetomidine for sedation of initially intubated and mechanically ventilated patients during treatment in intensive care setting including sedation of non-intubated patients prior to and/or during surgical and other procedures product registered in 46 countries incl. USA and Japan marketed and distributed by Hospira Orion has phase III studies for Europe ongoing 2004 2007 2003 2005 2006 ■ Italy hospital ■ Spain hospital Source: IMS Health, Jun 2009



### From Nordic leader to European player Enanton® for advanced prostate cancer flagship product in the Nordic region **ENANTON®** Depot broad portfolio with 1 month, 3 month and 6 month treatments VANTAS (histrelin implant) Vantas® for advanced prostate cancer new implant formulation Kentera Orion's experience in urology platform for European urology portfolio Paclical® Kentera® for overactive bladder marketing rights cover the Nordic countries and Switzerland ORION



### Global coverage with well-known Easyhaler device

Respiratory

- Winning concept with Easyhaler<sup>®</sup>
  - simple and easy to use and therefore suitable especially for children and elderly
  - preferred by patients
  - broad product offering
- Strong growth continues
  - global sales ca. EUR 40 million in 2008
  - products authorised in 30 countries and coverage expanding
  - targeting the pulmonologists and general practitioners
- Solid partnerships to cover the main markets
  - e.g. Hexal, Abdi Ibrahim, Berlin Chemie
- Latest news on Easyhaler<sup>®</sup>
  - sales in the UK, Hungary and partly in Germany transferred back to Orion
  - Budesonide/formoterol -combination under development





### Orion is focusing on four customer segments

# % of customers that think the company has outstanding services 45 40 35 30 25 20 15 10 Orion GSK Boehringer Desitin

Companies' service ranked by

neurologists in Germany

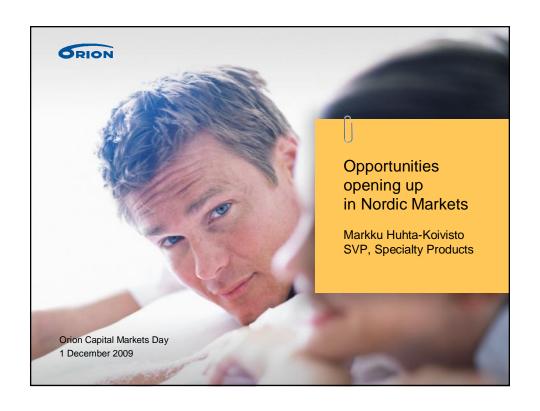
### Orion is

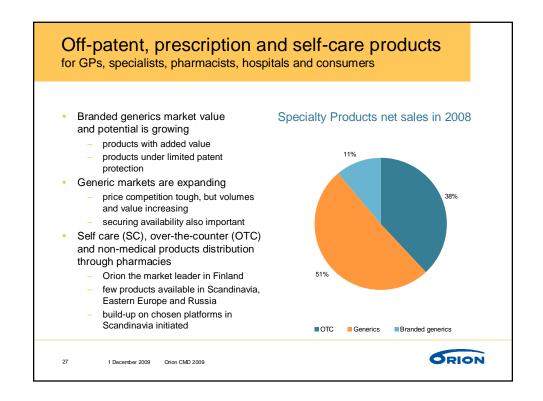
- focusing on four therapy areas and targeting those selected specialist groups
- broadening the current product portfolio through in-house R&D and in-licensing
- close to the customer and therefore preferred by the customers

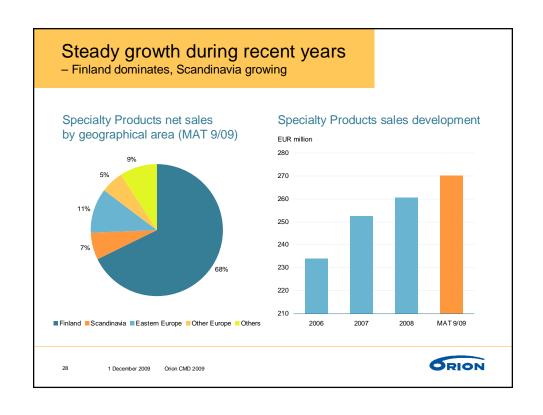
Source: Medupha-analysis, Parkinson 2009





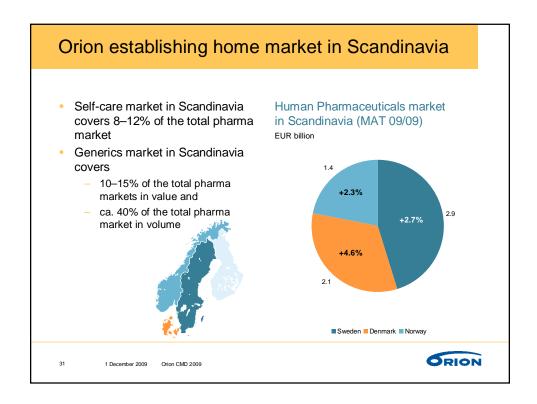




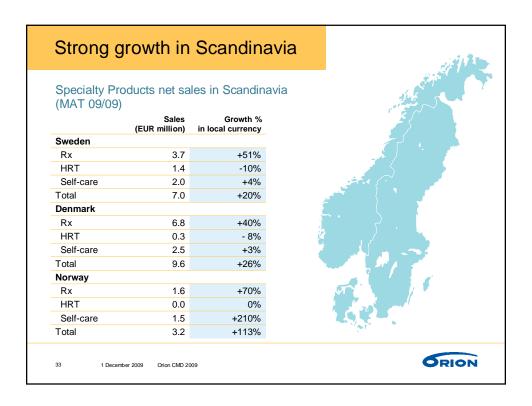








### Orion's latest key actions in Scandinavia Self care products (OTC) Relaunch of Danatekt in Denmark 2006 for medical skincare Launch of Pronaxen (naproxen) in Sweden 2007 for pain management Relaunch of Sebamed in Norway 2009 for skincare Launch of Oriptan (sumatriptan) in Sweden 2009 Prescription drugs (Rx) Launch of 6 generics in Sweden and Denmark in 2008 Launch of 5 generics in Sweden and Denmark in 2009 excluding Pivmecillinam Launch of Pivmecillinam in Sweden, Denmark, Norway and Finland 2009 1 December 2009 Orion CMD 2009



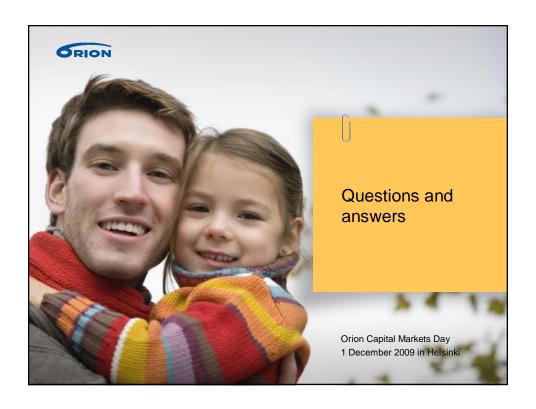
# Finnish market synergies are maximised in Scandinavia

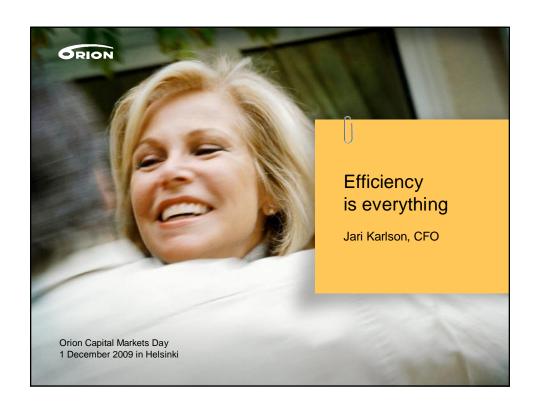
- Orion has broad product portfolio and strong market position in Finland
- Presence in Scandinavia has been build step by step
  - long experience from the market
- Existing operations will be strengthened with broader portfolio and Orion brand
  - focus on building the OTC portfolio
- Orion's position as a generic player will be strengthened
  - synergies between Rx and OTC products
- Retail stores as one of the distribution channels in Scandinavia

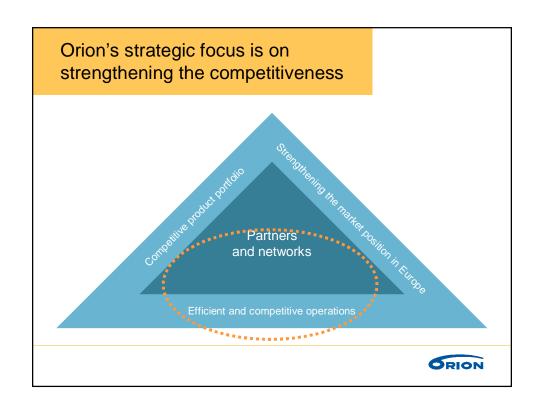
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### Why efficiency matters?

Pharma industry is facing major structural changes

- Global health care cost containment
- Continuous price cuts especially in generics due to competition and regulatory actions
- High prices even for new proprietary products no longer self evident
- High obligatory costs in pharmaceutical business
  - quality control, drug safety, GXP, audits, regulatory, etc.
- Higher demand volatility in the market than earlier
  - reference pricing and generic substitution mechanisms, centralised buying, etc.
- Challenges in new product development time and cost
- Generic companies aggressively challenging the patents
- Financial crisis highlighted the importance of cash flow management
  - working capital, capital expenditure
- •
- Additionally Orion is facing the expiry of key entacapone patents during 2012–2013

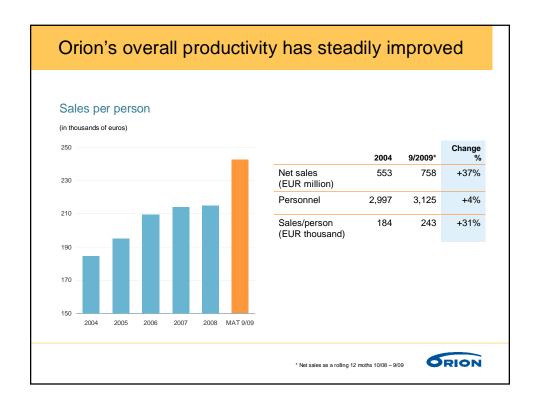


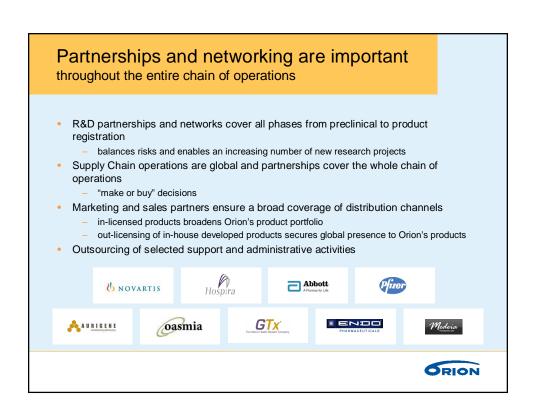
### What is efficiency?

It's much more than having a competitive cost structure

- Therefore managing the costs is very important
- Agility and flexibility are as important than low cost structure in the future
  - increasingly volatile markets
  - changing operating environment
  - often better to improve capability to react than to try to anticipate the uncertain future
  - Orion needs to be able to react faster than competitors in order to stay competitive due to its small size







### Flexibility in R&D operations and cost structure

- Emphasis on R&D collaborations and partnerships
  - from fixed to variable cost structure
  - reduction of close to 200 persons from internal R&D during 2009
  - risk sharing models also in early research and partnering usually for clinical phase III at the latest to share risk and cost
  - generics development increasingly via partnerships
- Increase in the number of research programs = efficiency improvement
  - balancing of risks of individual projects
  - in-licensing of molecules to compliment own early research
  - life-cycle management of own innovative treatments
- Synergies between human pharmaceuticals and Animal Health business
  - utilisation of human pharmaceuticals research
  - product maintenance, development and in-licensing operations



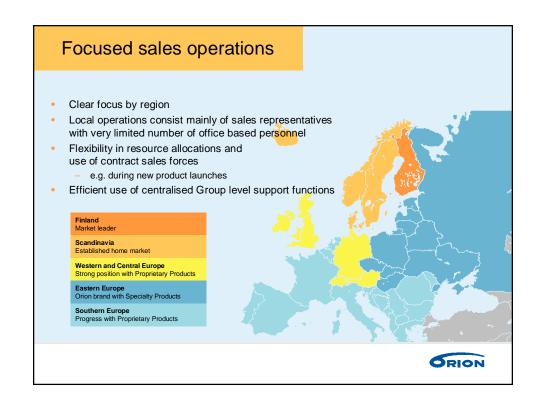
### Supply chain improvement program

- challenging mix of goals
- Margin improvement
  - decreasing operational cost in own manufacturing
  - outsourcing to reach scale advantages
  - efficient procurement incl. in-direct purchases
- Better agility and flexibility
  - improvements in both forecasting and capability to react fast
  - lead time improvements in manufacturing
  - outsourcing to improve flexibility

- Better cash conversion
  - inventory reduction
    - from all time high EUR 141 million in 6/2008 to EUR 122 million in 9/2009
  - efficient procurement
    - prices, payment terms, delivery terms
  - management of capital expenditure
    - process improvements, outsourcing
- Excellent customer service

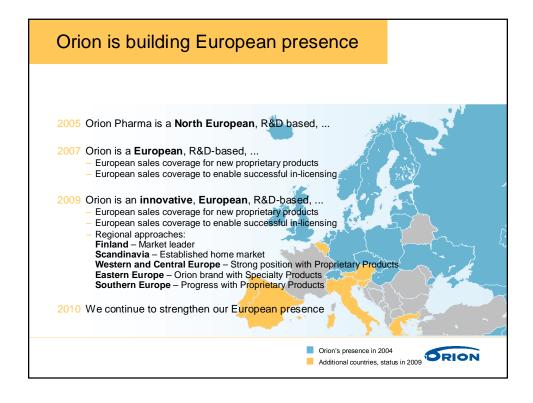


### Increasing number of product launches Orion's product launches of human pharmaceuticals Number of product/country combinations Increase has required major improvements in the launch process and smooth cooperation between most functions within the company 100 Overall launch process has become significantly more complex larger number of countries and therapy areas than earlier 2007 2008 ■ PP SpP **ORION**







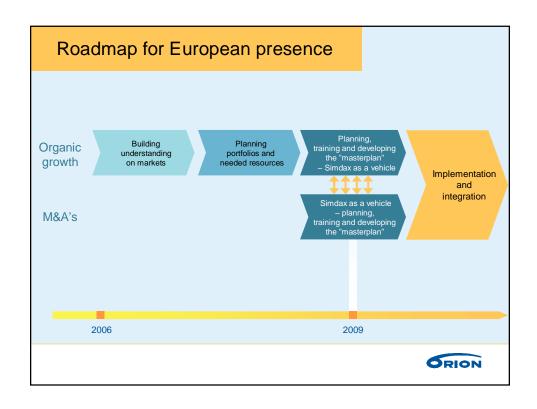


### Cornerstones of the European presence

- Accelerate the development of pipeline
  - in-licensing of products
  - M&A (products, portfolios, etc.)
- Minimise the financial impact of parallel trade
  - strategic assets (M&A, pricing, distribution) in the ownership of Orion
- Focus on people
  - retention and development of excellent performers is crucial for the future success







### Building understanding on local markets

- Each market is different as EU is not fully harmonised
  - regulatory process
  - pharmacovigilance
  - pricing
  - reimbursement
  - distribution
  - service providers, etc
- Orion's older products were distributed through partners and used as vehicles when studying the local environment
  - selegine in Spain, tamoxifen in Italy, warfarin in Slovenia, Easyhaler<sup>®</sup> in Spain and Greece



### Planning portfolios and sales resources

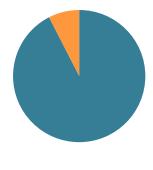
- Focus on customers, who diagnose and initiate the treatment with products where price holds
  - dexmedetomidine
  - old cash cows: selegiline, tamoxifene, warfarin, HRT's
  - Vantas<sup>®</sup> (histrelin)
  - Easyhaler<sup>®</sup> portfolio
  - Simdax® (levosimendan)
- Resources
  - small scale operations
  - establishment only after certainty of portfolio development

Evolution of Portfolio



### Integration of Simdax almost completed

### Share of Simdax® net sales



Transfer still pending

Austria, Greece, Italy,

2009

2009

Acquisition took place in May

New sales operations and companies established during

- Portugal and Spain
- Recent market entries are based on Simdax<sup>®</sup>



# Operational model at country level - case Italy Purely sales driven organisation focused on key customers - 1 marketing & sales manager - 7 sales representatives All other local functions outsourced Headquarter support in medical, legal, controlling, accounting, etc.

### Key lessons from recent expansions

- Every country is unique → takes time to develop expertise
- Practical/banal items take time
- Leaders are crucial!
- Study what you plan to acquire
  - Simdax is our own baby, for us it's in the focus
  - thorough understanding (science, sales)

Helps to maximise the value and minimise the risks

- Integration requires preparation
  - plan in advance
  - utilise earlier lessons from "launch processes"
  - prioritise
  - act cross-functionally
- Nothing beats doing
  - excellent learning / training lesson for more than hundred Orion people
- → Increased competence and self-confidence to manage future exercises



### Further development of operations

- case Orion Pharma UK

- From red figures in 2004 to one of the most profitable operations today
  - focus on customers, exclude everything else
  - do what you can afford
  - high customer satisfaction, strong development in sales and profit
- Transformation from one customer group to three
  - Central Nervous System (Stalevo® and Comtess®) as the backbone
  - asthma (Easyhaler®), development of future strategies according to current experiences
    - Easyhaler<sup>®</sup> marketing rights transferred to Orion in 2009
  - urology (Vantas<sup>®</sup>)
  - development of critical care platform

 Learning and lean organisation
 Competencies developed through concrete actions



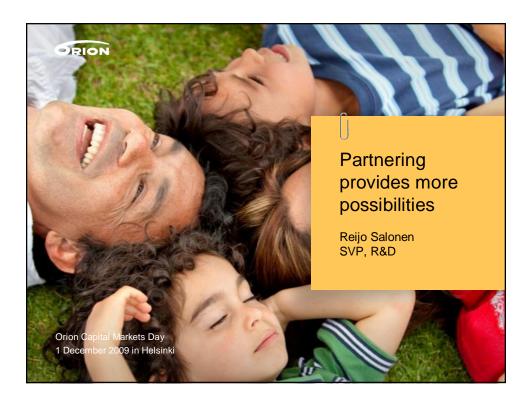
### Build operations based on the existing strengths

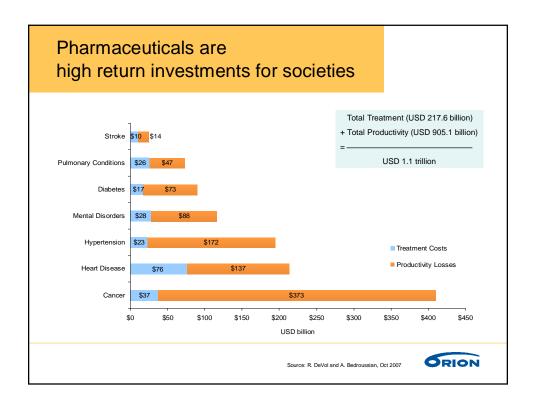
- Appreciate the competitors
  - learn from them but do not copy
- Plan in advance (70–80% certainty)
  - exploit previous experiences of managing small operations
- Select the personnel carefully
  - thorough process when recruiting the country heads
  - need for passionate sales people
  - → train them for Orion values and substance
- Implement decisively
- Gather feedback and control activities
  - revisit the performance and actions and repair immediately
- Have fun at work and sell like hell!

IT'S PEOPLE WHO MAKE IT HAPPEN!









### Orion as a partner in R&D

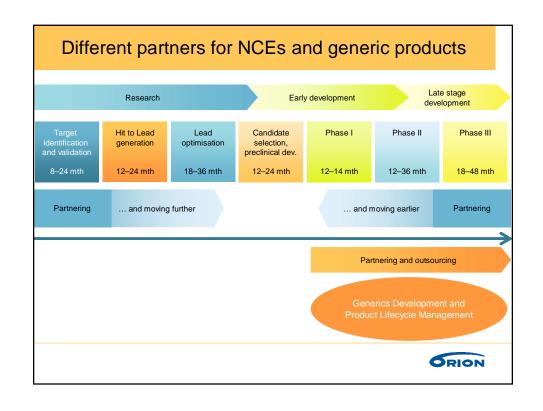
# Orion's core competences in proprietary drug development

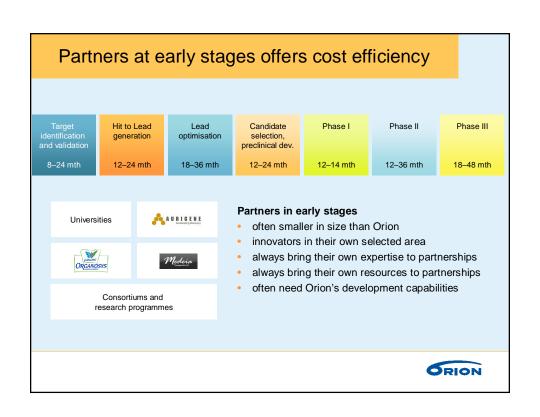
- IPR creation skills
- strategic and scientific thinking and planning
- thorough understanding on drug development
- · lead optimisation skills
- · networking skills
- excellent regulatory negotiation skills
- → Orion has discovered and developed 7 original proprietary products

# Orion's core competences in generic drug development

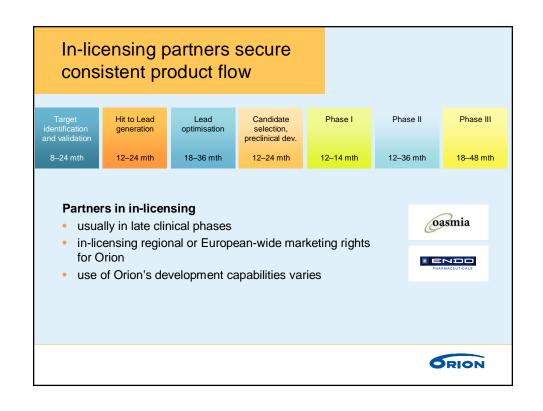
- cost efficiency
- agility and speed
- complexity management skills
  - increasing nro of products, drugs, non-drugs, CE marked medical devices
- quality
- constant product availability in the chosen markets
- → Orion has developed over 100 generic products







### Partners at late stages share risks and profits Target identification and validation Hit to Lead Candidate Phase I Phase II Phase III generation optimisation selection, preclinical dev. 8-24 mth 12-24 mth 18-36 mth 12-24 mth 12-14 mth 12-36 mth 18-48 mth Partners in late stages **U** NOVARTIS often bigger in size than Orion bring their large resources to share the risk and the profit Pfizer are experts outside Europe, particularly the USA are experts in large scale, multi-continental clinical trials and global registration ORION



### Orion's own expertise is focused on selected areas Target identification and validation Hit to Lead Lead Candidate Phase I Phase II Phase III selection, preclinical dev. generation optimisation 18-48 mth 8-24 mth 12-24 mth 18-36 mth 12-24 mth 12-14 mth 12-36 mth Orion's own resources and Contract Research Organisations (CROs) as purchased service **ORION**

### Important networks within the pharma industry

- Whole pharmaceutical industry shares the same problems associated with productivity and attrition
  - joining forces makes a lot of sense
- Orion is active in several networks
  - EFPIAn Research Directors' Group
  - Innovative Medicines Initiative (IMI)
  - Other EFPIA working groups
  - Mid-Pharma Network
  - Bilateral contacts (several hundreds)



		Pre-	Clinical phas		ises	Regist-	
Project	Indication	clinical	ı	II	III	ration	
Histrelin implant (Vantas®)	advanced prostate cancer	Endo Phar	maceutic	als			
Toremifene	prostate cancer, osteoporosis	GTx	GTx				
Dexmedetomidine (i.v.) for Europe	sedative for patients in intensive care						
Easyhaler® combination	asthma, COPD						
Stalevo® for Japan	Parkinson's disease						
Paclitaxel for human use (Paclical®)	ovarian cancer	Oasmia	Oasmia				
Levosimendan for dogs (oral)	dogs' heart disease						
Paclitaxel for dogs (Paccal®)	mastocytoma (skin cancer)	Oasmia	Oasmia				
Alpha 2 <sub>C</sub> receptor pharmacology	schizophrenia, Alzheimer's						
Dexmedetomidine (non-intravenous)	pain management	Rëcro Pha	ma				
Pharmacology of steroid receptors	SARM, prostate cancer						

Increase productivity	Orion renewed its R&D model in late 2008
Focus on selected therapy areas	Orion's focuses on three core therapy areas + generics
Share the risks and rewards	Orion emphasises R&D collaboration and partnerships
Focus on strengths	Orion's in-house research covers mainly late research and early development phases
Diversify	Orion constantly strives to  increase the overall number of programmes  balance the risks of individual projects  acquire new early research molecules  improve the life-cycle management of own innovative treatment
M&As	Orion is active in in-licensing



