

Brief presentations of the recommended new members of Orion's Board of Directors as recommended by Orion's Nomination Committee on 25 November 2021.

Maziar Mike Doustdar

Bachelor of Arts (International Business, emphasis in Marketing)
Born: 1970

Essential work experience:

| | |
|-----------|---|
| 2016- | Executive Vice President International Operations, Member of Executive Management Board, Novo Nordisk |
| 2015-2016 | Executive Vice President Emerging Markets, Member of Executive Management Board, Novo Nordisk |
| 2013-2015 | Senior Vice President Emerging Markets, Novo Nordisk |
| 2012-2013 | Vice President South East Asia, Novo Nordisk |
| 2010-2012 | Vice President Near East, Novo Nordisk |
| 2007-2010 | General Manager, Business Area Near East, Novo Nordisk |
| 1992-2007 | Various positions in finance, IT, logistics, operations and marketing, Novo Nordisk |

Former key positions of trust:

| | |
|-----------|---|
| 2016-2021 | Board member, European Federation of Pharmaceutical Industries and Associations (EFPIA) |
| 2017-2021 | Chairman of Patient Access Committee, European Federation of Pharmaceutical Industries and Associations (EFPIA) |

Karen Lykke Sørensen

Master of Science (Eng.), MBA
Born: 1962

Essential work experience:

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|-----------|---|
| 2018- | CEO, Philips Capital, Global |
| 2011-2018 | CEO, Philips Nordic |
| 2006-2011 | Vice President Western Europe, Sanofi |
| 2001-2006 | Vice President, Head of Global Cardiology Business Unit, Sanofi |
| 1999-2001 | General Manager Nordic, Biogen |

Current key positions of trust:

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|-------|-------------------------|
| 2020- | Board member, Vitrolife |
|-------|-------------------------|

Former key positions of trust:

| | |
|-----------|---|
| 2018-2019 | Board member, Oripfarm |
| 2013-2017 | Board member, Meda |
| 2014-2018 | Board member, Technical university Denmark, SCION |
| 2011-2014 | Board member, Danish Export Agency, Ministry of Foreign Affairs |