

Recommendation by the Nomination Committee of Orion Corporation on 22 January 2020

The Nomination Committee recommends that the following proposal be presented to the Orion Corporation Annual General Meeting of 2020:

The number of Board members would be seven.

Of the present members of the Board, Pia Kalsta, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin, Eija Ronkainen and Mikael Silvennoinen would be re-elected for the next term of office and Kari Jussi Aho MSc (Econ. and Bus. Adm.) would be elected as a new member.

Mikael Silvennoinen would be elected as Chairman of the Board.

All proposed members have been assessed to be independent of the Company and its significant shareholders.

Of the present members, Heikki Westerlund has been a Board member for an uninterrupted period of 10 years and for this reason he is not proposed for re-election.

Espoo, 5 February 2020

Orion Corporation
Board of Directors