

## Proposal by the Board of Directors to the Annual General Meeting 2022 concerning the decision on the number of members to be elected to the Board of Directors and the election of the members and the Chairman of the Board

In accordance with the recommendation by the Nomination Committee of Orion Corporation, the following proposal is presented by the Board of Directors to the Annual General Meeting on 23 March 2022:

The number of the members of the Board of Directors would be eight.

Of the present members of the Board, Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen and Mikael Silvennoinen would be elected for the next term of office. Maziar Mike Doustdar and Karen Lykke Sørensen would be elected as new members.

Mikael Silvennoinen would be re-elected as the Chairman of the Board.

All proposed members are assessed to be independent of the company and its significant shareholders.

Espoo, 10 February 2022

Orion Corporation  
Board of Directors