

Introductions of member candidates to the Board of Directors 2015 of Orion Corporation



Sirpa Jalkanen
Professor, MD
b. 1954

Member of the Board of Directors of Orion Corporation since 23 March 2009
Chairman of the R&D Committee

Career

2014– Academy professor
2010–2013 Vice Dean, University of Turku
2008–2013 Director of a Centre of Excellence of the Finnish Academy
2006– Research professor, National Institute for Health and Welfare, THL
2001– Professor of Immunology, University of Turku
2000–2005 Director of a Centre of Excellence of the Finnish Academy
1996–2006 Academy professor
1996– Director, Receptor Programme, University of Turku
1986–1996 Researcher, University of Turku, Academy of Finland, THL
1983–1986 Researcher, Stanford University, USA

Current key positions of trust

Member of the Board of Directors: Orion Corporation 2009–, Emil Aaltonen Foundation 2000–, Tampere University of Technology 2010–
Member of the committee of medical experts of Sigrid Juselius Foundation 2001–
Member of scientific committee of Cancer Institute 2002–

Former key positions of trust

Chairman of Finnish Academy of Science and Letters 2010–2012

Sirpa Jalkanen has published about 250 scientific articles on mechanisms of inflammatory diseases and spreading of cancer. Several related patents granted and pending.



Eero Karvonen
M. Sc. (Eng.)
b. 1948

Member of the Board of Directors of Orion Corporation since 22 March 2004
Member of the Audit Committee and the R&D Committee

Career

1986– EVK-Capital Oy, Owner and Managing Director
1980–1986 Rintekno Oy, Process Engineer, Division Manager and Technology Manager for biochemical and pharmaceutical process engineering
1975–1980 VTT Technical Research Centre of Finland, Biotechnical laboratory, researcher
1974–1975 Helsinki University of Technology, Senior Assistant in industrial microbiology

Current key positions of trust

Member of the Board of Directors: Orion Corporation 2004–

Former key positions of trust

Member of the Board of Directors: Orion Corporation 1997–2002, Rocla Oyj 2006–2009
Member of the Supervisory Board: Orion Corporation 1988–1997, Instrumentarium Corporation 1996–1999

**Timo Maasilta**

M. Sc. (Eng.)
b. 1954

Member of the Board of Directors of Orion Corporation since 20 March 2012
Member of the Audit Committee, Remuneration Committee and the R&D Committee

Career

1993– Managing Director, Maa- ja vesitekniikan tuki ry
1984– Managing Director, Tukinvest Oy
1982–1984 Engineer, Vesi-Pekka Oy
1980–1982 Project Engineer, Vesi-Pekka Oy, Libya

Current key positions of trust

Chairman of the Board of Directors: Maa- ja vesitekniikan tuki ry 1998–, Tuen Kiinteistöt Oy 1985–, Ympäristöviestintä YVT Oy 2001–
Member of the Board of Directors: Orion Corporation 2012–, Tukinvest Oy 1996–
Vice Chairman of Amer Cultural Foundation 2010–

Former key positions of trust

Member of the Board of Directors: Amer Sports Corporation 1986–2008, Amer Cultural Foundation 1986–2009, Ompus Inc. 1984–1994
Chairman of the Nomination Committee: Orion Corporation 2004–2011
Member of the Nomination Committee: Oriola-KD Corporation 2006–2007, 2010–2011
Member of the Supervisory Board: Orion Corporation 1991–2002, Amer Group 1985–1986

**Mikael Silvennoinen**

M. Sc. (Economics)
b. 1956

Candidate for a new member of the Board of Directors

Career

2013– Executive Chairman, IMS Talent Oy
1997–2013 President and CEO, Chairman of the Executive Committee, Pohjola Bank Plc
1997 Member of the Executive Board, Head of Capital markets, Pohjola Bank Plc
1994–1997 Head of Investment banking and International affairs, Pohjola Bank Plc
1989–1992 Head of private equity, Pohjola Bank Plc
1988–1989 Group treasurer, Wärtsilä Corporation
1986–1988 Finance manager, Wärtsilä Corporation
1983–1985 Dealer, Wärtsilä Corporation

Current key positions of trust

Member of the Board of Directors: Konecranes Plc 2008–, Orion Corporation 2014–, Hartwall Capital Ltd. 2014–, Metsäliitto Cooperative 2015–

Former key positions of trust

Chairman of the Board of Directors: Pohjola Insurance Ltd 2005–2012, Pohjola Asset Management Ltd 2005–2012, Helsinki OP Retail Bank Plc 1997–2005
Member of the Board of Directors: Pohjola Group Oyj 2000–2001, Unico Banking Group 1997–2013



Hannu Syrjänen

B. Sc. (Economics), Master of Laws
b. 1951

Chairman of the Board of Directors of Orion Corporation since 24 March 2010, member since 2 April 2007
Chairman of the Remuneration Committee, member of the R&D Committee and the Nomination Committee

Career

2001–2010 President and CEO and Chairman of the Executive Management Group of Sanoma Corporation
1999–2001 Member of the Executive Management Group of SanomaWSOY
1989–2001 President and CEO, Vice President, and Executive Vice President and Deputy CEO of Rautakirja Corp.

Previously Mr. Syrjänen served as Vice President at the TS Group, Vice President at Wihuri Oy, and Managing Director of Finnish Lawyers' Publishing Oy

Current key positions of trust

Chairman of the Board of Directors: Orion Corporation 2010–, VR Group Ltd 2011–, EDSA s.a.r.l. 2012–, Lehtipiste Ltd. 2014–
Member of the Board of Directors: Orion Corporation 2007–, Realia Group Oy 2011–, The Finnish Fair Corporation 2012–, John Nurminen Foundation 2012–

Former key positions of trust

Chairman of the Board of Directors: Federation of the Finnish Media Industry 2002–2006, Ilmarinen Mutual Pension Insurance Company 2004–2011, Management Institute of Finland MIF Oy 2012–
Chairman of the Executive Board of the Finnish section of International Chamber of Commerce 2010–2011
Member of the Board of Directors: Employers Confederation of Service Industries 1999–2001, East Office of Finnish Industries 2008–2010, Confederation of Finnish Industries EK 2005–2006, Sanoma Corporation 2001–2010



Heikki Westerlund

M. Sc. (Economics)
b. 1966

Member of the Board of Directors of Orion Corporation since 24 March 2010
Chairman of the Audit Committee, member of the Remuneration Committee and the R&D Committee

Career

2013– CapMan Plc, CEO
2010–2013 CapMan Plc, Chairman
2005–2010 CapMan Plc, CEO
2002–2005 Head of CapMan Buyout team
1994–2002 CapMan, Investment Manager, Investment Director
1990–1994 Finnish Fund for Research and Development SITRA, Investment Analyst, Project Manager
1988–1989 Foresport Oy, Managing Director, entrepreneur

Current key positions of trust

Member of the Board of Directors: Orion Corporation 2010–, Walki Oy 2011–

Former key positions of trust

Member or Chairman of the Board of Directors: Aldata Solution Oyj 1997–2001, AtBusiness Communications Oyj 1997–2003, Finnish Venture Capital Association 2007–2011, Lumene Ltd 2006–2013, Medianorth Group Oy 1999–2004, Nexor Superstore 1995–1998, Satama Interactive 1997–2000

**Jukka Ylppö**

M. Sc. (Eng.), M. Sc. (Economics)
b. 1955

Vice Chairman of the Board of Directors of Orion Corporation since 20 March 2012,
member since 2 April 2007
Member of the Remuneration Committee, R&D Committee and the Nomination
Committee.

Career

Jukka Ylppö has done a long career in the product development organisation of ABB Corporation since 1981:

1999–	Senior Advisor in the development of control systems for industrial electric drives
1996–1998	Head of the development of a control system for a new thyristor supply unit
1993–1995	Development of new controls for direct-current drives
1991–1992	Automation system development engineer, Västerås, Sweden
1988–1990	Sales engineer of ship automation systems
1986–1987	Project manager of the development of analyzers for paper making processes
1984–1985	Head of the development of control systems for direct-current drives
1982–1983	Product development engineer / power electronics

Current key positions of trust

Vice Chairman of the Board of Directors: Orion Corporation 2012–
Member of the Board of Directors: Orion Corporation 2007–

Former key positions of trust

Vice Chairman of the Board of Directors: Orion Corporation 2007 – 24 March 2010
