

Proposal by the Board of Directors to the Annual General Meeting 2016 concerning the decision on the remuneration and the election of the Auditor

In accordance with the recommendation by the Audit Committee of the Board of Directors of Orion Corporation, the following proposal is presented by the Board of Directors to the Annual General Meeting on 22 March 2016:

The remunerations to the Auditor would be paid on the basis of invoicing approved by the Company.

Authorised Public Accountants PricewaterhouseCoopers Oy, would be elected as the Company's auditor for the next term of office.

Espoo, 2 February 2016

Orion Corporation
Board of Directors