



# Sustainability update

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# Disclaimer

This presentation contains forward-looking statements which involve risks and uncertainty factors. These statements are not based on historical facts but relate to the Company's future activities and performance. They include statements about future strategies and anticipated benefits of these strategies.

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All the figures in this presentation have been rounded, which is why the total sums of individual figures may differ from the total sums shown.

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# Sustainability Agenda – Orion’s approach to sustainability across value chain



Patient safety as a top priority



Active work for a better environment



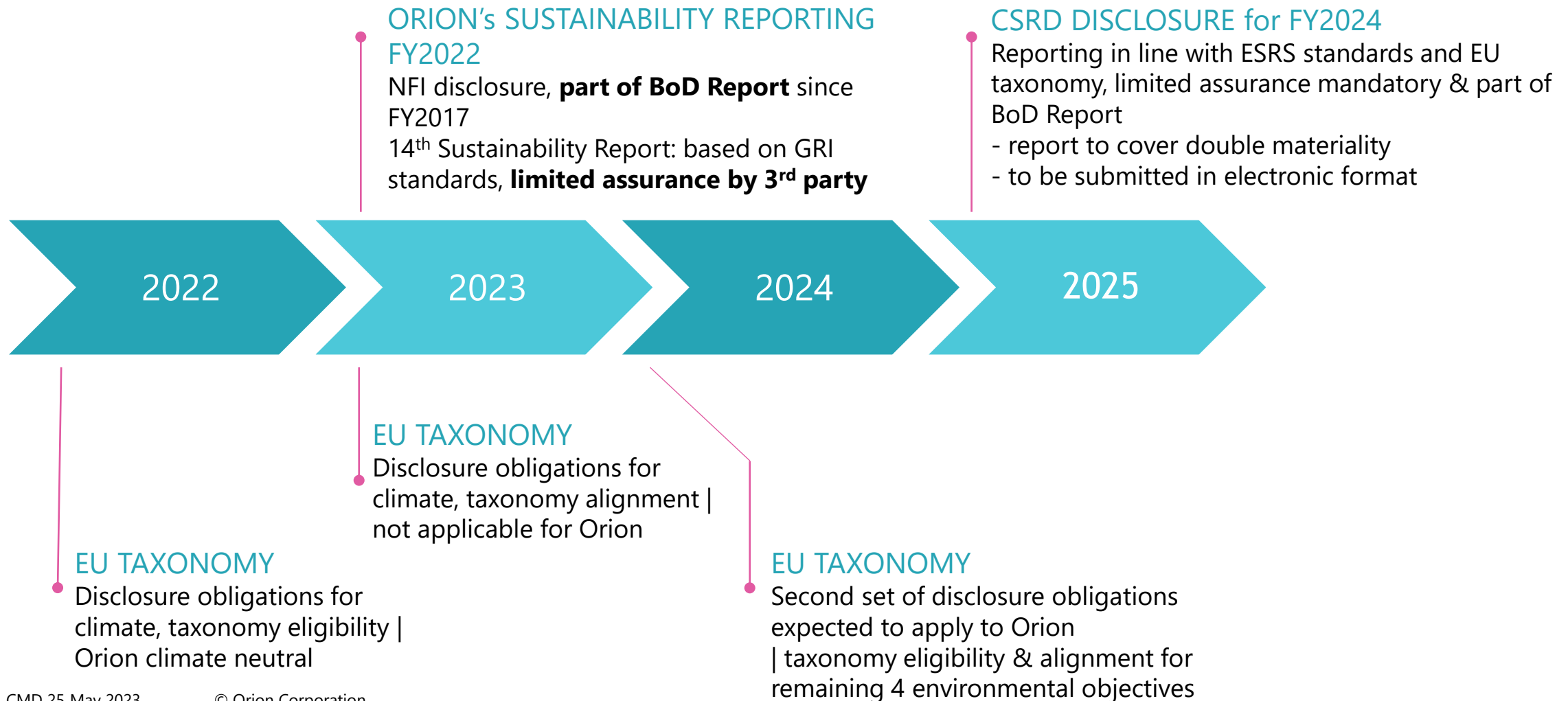
Care for well-being professionals



Ethics at the core of our business



# Orion is prepared for the unprecedented level of sustainability disclosure obligations



# Orion promotes high-quality ESG data & fosters transparency by upcoming ESG disclosures



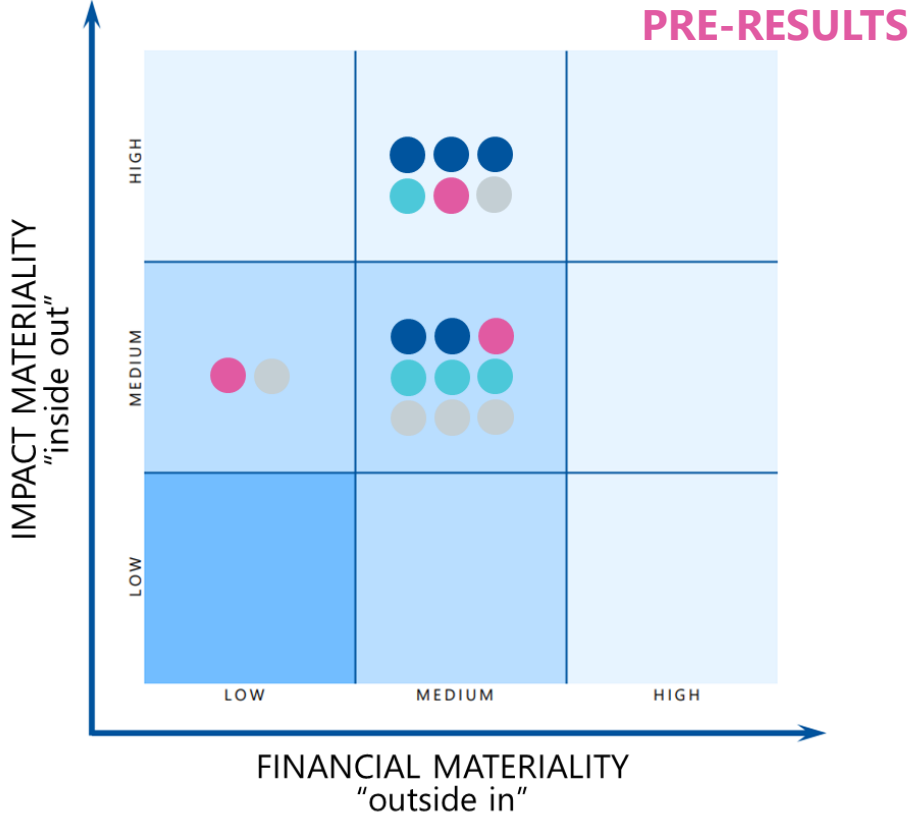
Enhanced transparency enables integrating ESG risks into investment decisions and helps financial markets better assess the ESG exposure of companies



EU Taxonomy disclosures FY2023  
 - Taxonomy eligibility and alignment:  
 pollution prevention and control



CSRD disclosures FY2024  
 - Gap assessment done – work started  
 - Double materiality draft  
 - Limited assurance scope to be extended



- Patient safety as a top priority
- Care for well-being professionals
- Active work for a better environment
- Ethics at the core of our business

# Orion committed to achieving carbon neutrality in its own operations by 2030 – steps towards the target in place and work proceeding well



## Identifying climate impacts

Consistent reporting (scope 1 & 2) since 2009



## Actions to reduce emissions

- Continuing improvements in energy efficiency
- 100% carbon-free electricity
- New investments in increasing the proportion of heat and steam produced using carbon free energy

Greenhouse gas emissions have already decreased by **60%** (compared to 2016)

## Compensation

The remaining carbon footprint necessary for the continuity of business operations will be compensated for by 2030

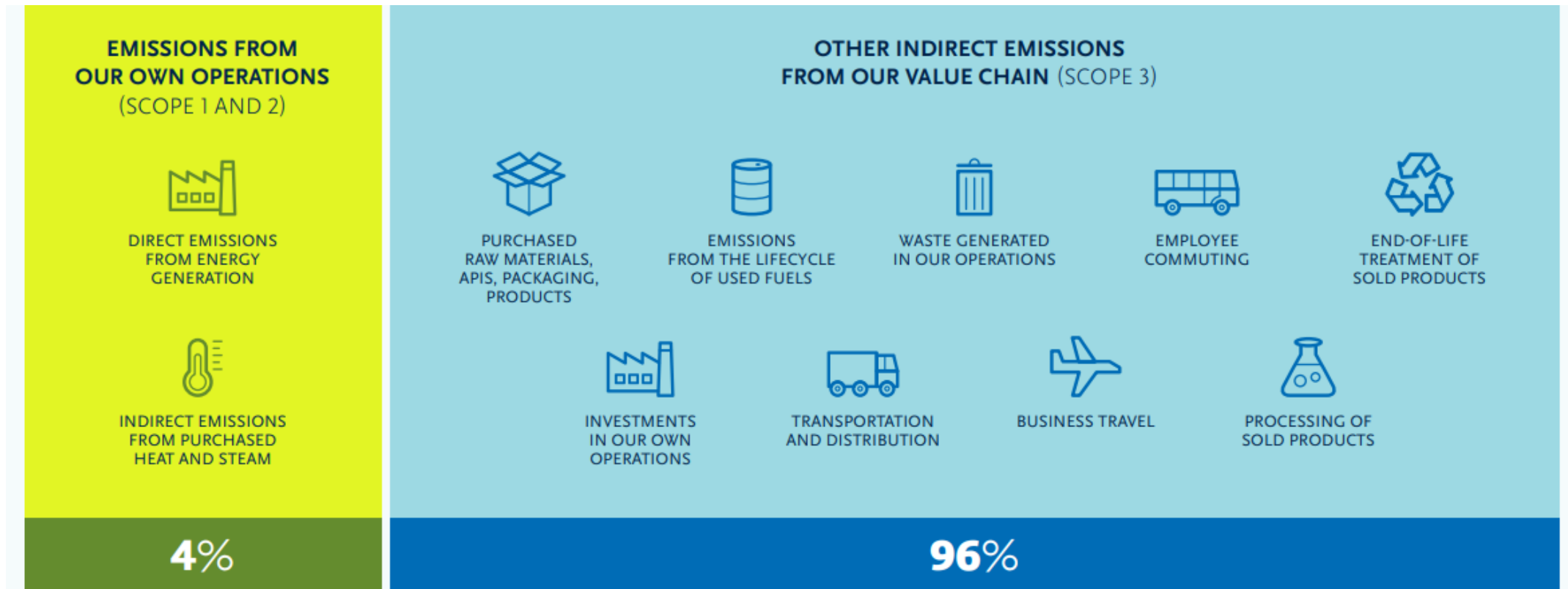


**Carbon neutral  
Orion 2030**

# We know our impacts and are committed to reducing climate emissions in our entire value chain

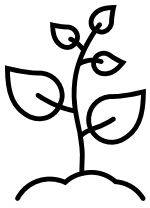


– committed to set science-based targets (SBT's) to align with 1.5°C by 2030



# Focus on continuous improvement in sustainability across material topics

- biodiversity and ecosystems are to be conserved



Orion recognizes the importance of halting biodiversity loss and commits to working towards no biodiversity loss caused by our business or our value chain.



**In 2022, Orion started the initial mapping of its biodiversity impacts throughout its value chain.**



# Key takeaways

1. Orion is prepared for the unprecedented level of sustainability disclosure obligations
2. Orion promotes high-quality ESG data & fosters transparency by upcoming ESG disclosures
3. Focus on continuous improvement in sustainability across material topics



The logo for Orion, featuring the word "ORION" in a bold, white, sans-serif font. The letter "O" is stylized with a white swoosh that curves over the top and extends to the right. The logo is set against a dark blue, circular background with a gradient and a slight shadow effect.

Biomek i7