

ADVANCE VOTING FORM

Orion Corporation's Annual General Meeting on 23 March 2022

With this form, I/we authorize Euroclear Finland Oy ("Euroclear"), the advance voting service provider for Orion Corporation's Annual General Meeting 2022, to register my/our votes with the shares I/we own/represent in certain items of agenda of Orion Corporation's Annual General Meeting 2022.

I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting (eight business days before the Meeting), i.e., 11 March 2022, based on the holding in the book-entry account.

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual General Meeting. The personal information will be stored in Euroclear's database for General Meetings for the company's use, and information will not be used for any other purposes or for any other General Meetings.

If this form is completed and signed by a person authorized by the shareholder (proxy representative), a proxy document based on the proxy document template found in the address www.orion.fi (or corresponding proxy document), according to which the proxy representative is authorized to use the shareholder's right to present questions and vote, must be provided signed to Orion Corporation as detailed in the notice to the General Meeting. If the proxy assignor is a legal entity (including estate), also necessary documents to prove the right to represent the legal entity (e.g. trade register extract or board resolution) must be provided in connection with the delivery of the signed proxy document. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares will not be included as shares represented at the Annual General Meeting.

| | |
|---|--|
| Shareholder's name* | |
| Date of birth*, business ID (Y-tunnus)*, or Euroclear artificial ID (X-tunnus)* | |
| Address* | |
| Postal code and town/city* | |
| Country* | |
| Phone number | |
| E-mail | |
| Finnish book-entry account number* | |

*The information is mandatory.

Please note that you may vote in advance also electronically in the address www.orion.fi as detailed in the notice to the general meeting.

Voting instructions:

I/we authorize Euroclear Finland Oy to register my/our votes with the shares I/we own/represent in each of the items of the agenda of the Meeting as indicated with a cross (X) below.

If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, the item will be marked as “No action” when Euroclear registers the votes. This means that shareholder's shares are not taken into consideration in the item in question. Shareholder's shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.

I/we understand that if I/we give advance votes as a legal representative of an entity (incl. estate), the legal representative of the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

It is recommended that a Finnish book-entry account holder votes in advance electronically at the address www.orion.fi. In a situation where a shareholder has voted in advance via more than one means of voting, e.g., both electronically and via this advance voting form, or more than once via the same means of voting, the most recent voting instruction shall be deemed to cancel any voting instructions previously issued by the shareholder, and Euroclear will register the most recent voting instruction in the book-entry account.

Matters to be resolved at the Orion Corporation's Annual General Meeting 2022

Agenda items 7 to 18 cover proposals of Orion Corporation's Board of Directors and shareholders to the Annual General Meeting in accordance with the notice of the Meeting. "Abstain from voting" means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (e.g. agenda items 16 to 18). In qualified majority items all shares represented at the Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

| | Matter to be resolved | For/Yes | Against/No | Abstain from voting |
|-----|---|--------------------------|--------------------------|----------------------------|
| 7. | Adoption of the Financial Statements | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. | Decision on the use of the profits shown on the Balance Sheet and the payment of the dividend | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. | Decision on the discharge of the members of the Board of Directors and the President and CEO from liability | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. | Remuneration Report | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. | Decision on the remuneration of the members of the Board of Directors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. | Decision on the number of members of the Board of Directors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. | Election of the members and the Chairman of the Board of Directors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

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|-----|---|--------------------------|--------------------------|--------------------------|
| 14. | Decision on the remuneration of the Auditor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. | Election of the Auditor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16. | Authorising the Board of Directors to decide on a share issue by issuing new shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17. | Authorising the Board of Directors to decide to acquire the Company's own shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 18. | Authorising the Board of Directors to decide on a share issue by conveying own shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| | |
|-----------------------|--|
| Place and date | |
| Signature | |
| Name in block letters | |

To be returned in a completed and signed form either by email to yhtiokokous@euroclear.eu or by letter to Euroclear Finland Oy, Yhtiökokous/Orion Oyj, P.O. Box 1110, FI-00101 Helsinki. **The delivery must be received latest by 16 March 2022 by 10.00 a.m. Finnish time.**