

## Proposal by the Orion Corporation Board of Directors for the distribution of profits

The parent company's distributable funds are EUR 189,019,101.80, including EUR 136,467,859.83 of profit for the financial year.

The Board of Directors proposes that the distributable funds of the parent company be used as follows:

- distribution of EUR 1.00 of dividend per share. No dividend shall be paid on treasury shares held by the Company on the record date for dividend payment. On the day when the profit distribution was proposed, the number of shares conferring entitlement to receive dividend totalled 140,977,798, on which the total dividend would be	EUR	140,977,798.00
- donations to medical research and other purposes of public interest as decided by the Board of Directors	EUR	150,000.00
- retention in retained earnings	EUR	47,891,303.80
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	EUR	189,019,101.80

There have been no material changes in the Company's financial position since the end of the financial year. The liquidity of the Company is good and, in the opinion of the Board of Directors, the proposed profit distribution would not compromise the liquidity of the Company.

The Board of Directors also proposes to the Annual General Meeting of Orion Corporation to be held on 24 March 2010 that EUR 0.10 per share be distributed from the expendable fund as a repayment of capital.

The Board of Directors submits these Financial Statements and the Report by the Board of Directors to the Annual General Meeting for approval.

Espoo, 9 February 2010

Matti Kavetvuo  
Chairman

Jukka Ylppö  
Vice Chairman

Sirpa Jalkanen

Eero Karvonen

Leena Palotie

Vesa Puttonen

Hannu Syrjänen

Timo Lappalainen  
President and CEO